



**ERP ANALYSTS (INDIA) PVT. LTD.**

## MANPOWER REQUISITION FORM

<b>Position Title:</b> Senior PeopleSoft Manager	<b>Stream:</b> ERP Practice Department
<b>Location:</b> Hyderabad	<b>Number of Positions:</b> 1
<b>Experience</b>	<b>7 - 9 Years</b>
<b>Annual Compensation</b>	Market Standards
<b>Placement Type (Permanent/ Freelancer)</b>	Permanent
<b>Description of the role</b>	<ol style="list-style-type: none"> <li>1. Work in multiple versions of PeopleSoft and PeopleTools.</li> <li>2. Work in multiple modules HRMS/ HCM: Human Resources, NA Payroll, Payroll Interface, Benefit Administration, Base Benefits, Time and Labor, and Self Service applications of PeopleSoft with multiple clients concurrently.</li> <li>3. Provide expert troubleshooting for technical/functional problems</li> <li>4. Debug and develop SQRs, PeopleCode, Application Engine, and Application Messaging.</li> <li>5. Query Development.</li> <li>6. Have knowledge of PeopleSoft security.</li> <li>7. Perform migrations between databases.</li> <li>8. Debug COBOL and JCL.</li> <li>9. Tune application code.</li> <li>10. Assist in process scheduler and web logic troubleshooting.</li> <li>11. Read, debug and update nVision.</li> <li>12. Create project and test plans.</li> <li>13. Work on all phases of a project – development, testing, production support, etc.</li> <li>14. Rapidly resolve issues in order to adhere to Service Level Agreements.</li> <li>15. Provide quality formal and informal documentation consistent with ERP Analysts standards.</li> <li>16. Have worked in Component Interface / Integration Broker/ XML publisher.</li> <li>17. Understand client requirements.</li> <li>18. Would work for EST timings.</li> <li>19. Maintaining version control and adhering to change control for the lifecycle of the application.</li> <li>20. Develop and modify applications, interfaces, reports, and queries.</li> <li>21. Be able to interact, support and work with the product managers, end users, management, and IT</li> </ol>

	team.
<b>Desired Candidate Profile</b>	<p><b>Qualifications:</b></p> <ol style="list-style-type: none"> <li>1. 7+ years of experience in PeopleSoft functional and technical development.</li> <li>2. Strong technical and functional skills in the following modules and comparable version in PeopleSoft.</li> <li>3. Experience in change requirements gathering, analysis, design, development, customization, implementation, upgrade, maintenance, and support of PeopleSoft.</li> <li>4. Supported the year-end processing and applied changes related to fiscal, regulatory and service patches for both Financials and HR modules.</li> <li>5. Application Tools: Application Engine, PeopleCode, Workflow, Crystal, Process Scheduler, PIA, Data Mover, Upgrade Assistant, Security Administration, nVision, Component Interface, SQR, Page Design, Menu Design, Component Design, Record Design and Query Manager.</li> <li>6. Experience with SQL, MS SQL Server, and Oracle.</li> <li>7. Experience using Windows client and server.</li> <li>8. Excellent communication skills, both written and oral</li> </ol>
<b>Educational Background</b>	➤ B.Tech/BE/BCA/MCA
<b>Optional Qualification</b>	➤ Certified PeopleSoft Professional